

CORPORATE POLICY

In order to be able to successfully manage and operate the company FuG Elektronik GmbH, it is essential that it is systematically and perceptibly managed and steered.

The policy for FuG's Quality Management is based on the following principles:

- DIN EN ISO 9001:2015
- Legal requirements

The following quality principles have been developed for use by the management and management as well as the management levels to lead the organization to continuously improved performance.

- 1. Customer orientation**
Our company depends on our customers. It identifies existing and future requirements of our customers and the market and implements them in such a way that their requirements and expectations are met.
- 2. Leadership**
The task of managers, together with our employees, is to anchor and implement the purpose and orientation of the company in its processes in a sustainable manner. They create, maintain and improve the internal environment so that our employees can fully commit themselves to achieving the company's goals.
- 3. Employees**
At all levels, our employees represent the character of the company. Their full involvement makes it possible to optimally use their skills to achieve the company's goals.
- 4. Processes**
Goals and results are achieved more effectively and efficiently when activities and associated resources are recognized, understood, directed and implemented in the sense of processes.
- 5. Systems**
Recognizing, understanding, directing and implementing related processes as an overarching system contributes to the effectiveness and efficiency of the company in achieving the company's goals.
- 6. Continuous improvement**
The continuous improvement of the overall performance of the company is an ongoing corporate goal, is sustainably anchored in the individual areas, departments and processes and is implemented there.
- 7. Factual decisions**
Effective decisions are based on the analysis of figures, data and facts (ZDF).
- 8. Supplier relationships for mutual benefit**
We and our suppliers are interdependent. Supplier relationships for mutual benefit increase the value creation capacity of both sides.
- 9. Environmental orientation and resource efficiency**
For us, acting in a quality-conscious manner also means dealing with resources efficiently and in an environmentally friendly manner.

The application of these corporate principles by each individual employee leads to the benefit of everyone, management, employees, customers and other interested parties.

By applying the above-called quality principles, the quality policy of the house is realized. The quality policy serves all employees as a binding guideline for quality-conscious, customer-oriented, and responsible action.

GUIDING PRINCIPLE FOR CUSTOMER SATISFACTION AND QUALITY

Our products and services should meet the needs of the customer and, with special consideration of the quality criteria of workmanship, reliability and delivery reliability, offer the customer the highest benefit while optimally integrating his wishes.

GUIDING PRINCIPLE OF CORPORATE CULTURE

We strive for our corporate goals together with our employees, actively involve them in the implementation and thus permanently achieve the security of our company and the preservation of jobs.